

Factors for change



CHANGE AGENTS

Personal Vision - Professional Purpose and Commitment

Research - Habits of questioning and lifelong learning. Reflective practice

Competence - Ideas, skills and experience. Continuous learning

Collaboration - Aligning individual and collective competences



LEARNING ORGANISATIONS

Common Vision - Shared vision of educational goals and strategies

Organised Research - Collective training and reflective practice

Shared knowledge - Experimentation, shared teaching, peer feedback, ...

Collaborative working cultures - Cooperative learning at all levels